

Company Registration Number: 08699391 (England & Wales)

BEECROFT ACADEMY
(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

BEECROFT ACADEMY
(A Company Limited by Guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

	M Boyle (appointed 1 November 2021)
	M Hart
	H Bell
	J Martin
	M Fowler (resigned 31 December 2021)
Governors	H Bell
	A Santos (resigned 22 September 2022)
	J Martin ¹
	N Clarke (appointed 31 January 2022)
	M G Fowler, Chair (to 31.12.21) (resigned 31 December 2021) ¹
	M Boyle, Vice Chair ¹
	M Hart, Chair (from 01.01.22)
	T Davis (resigned 21 September 2022)
	N Hackett, Head Teacher (to 18.04.22) (resigned 17 April 2022) ¹
	L Salan (resigned 19 September 2022) ¹
	S Hughes, Head Teacher (from 19.04.22) ¹
	G Norris
	W Hewitt
	M Phillips ¹
	D Button (appointed 31 January 2022)
	G Dzudzor (appointed 19 April 2022)

¹ Members of resources committee

Company registered number 08699391

Company name Beecroft Academy

Principal and registered office Westfield Road
Dunstable
Bedfordshire
LU6 1DW

Senior management team N Hackett, Head Teacher(to 18.04.22)
Mrs S Hughes, Head Teacher (from 19.04.22)
Mrs N Clarke, Deputy Head Teacher
Mrs E Taylor, Director of Finance and Administration
Mrs C Mitchell, Assistant Head Teacher
Mr T Buksztel, Assistant Head Teacher

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Independent auditor	Streets Audit LLP Chartered Accountants Statutory Auditor Potton House Wyboston Lakes Great North Road Wyboston Bedford MK44 3BZ
Bankers	Natwest Bank Plc Leicester Customer Service Centre Bede House 11 Western Boulevard Leicester LE2 7EJ
Solicitors	Michelmores Solicitors Woodwater House Pynes Hill Exeter Devon EX2 5WR

BEECROFT ACADEMY
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The trust operates an Academy for pupils aged 4 to 11 serving north Dunstable. It has a pupil capacity of 420 and had a roll 410 pupils on roll in the January 2022 census.

Structure, governance and management

a. Constitution

The Academy Trust is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the Academy Trust.

The Trustees of Beecroft Academy are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Beecroft Academy.

Details of the Trustees who served during the year and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts and omissions occurring whilst on Academy business. The insurance provides cover of up to £10,000,000.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

d. Method of recruitment and appointment or election of Trustees

The Trustees are Directors of the charitable company for the purposes of the Companies Act 2006 and Trustees for the purposes of charity legislation.

The Members of the Academy trust are comprised of:-

The Chair of Trustees

The Vice Chair of Trustees

The Chair of the Resources Committee (if different from above)

Any persons appointed by the Members.

There will always be a minimum of three Members

The Trustees comprise of parent Trustees, who are elected by the parents. Staff Trustees who are elected by members of staff. Community members who are elected by the Members. (For names of Members see page 1).

Trustees' term of office is four years but they are eligible for re election at the meeting at which they retire. At the AGM of each year the Trustees will elect a Chair and a Vice Chair.

e. Policies adopted for the induction and training of Trustees

The training and induction provided for new Trustees will depend upon their existing experience and knowledge of the Academy and would always include the opportunity of a tour of the Academy and an opportunity to meet staff and pupils. All Trustees are signposted to copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. Trustees have a dedicated Portal. Trustees are encouraged to participate in courses offered by the Local Authority and to use on-line training and to attend Academy staff training. Training is normally an item for Trustee meetings in addition to pre-meeting presentations by members of staff which keep trustees informed of current practice in the Academy.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

f. Organisational structure

The Board of Trustees meets once per term plus the AGM in December, but extra meetings can be called for specific purposes. The Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of the Board and committees and other groups. It receives reports from its committees and policies for ratification. It monitors the activities of the committees through the minutes of their meetings. The Board may from time to time establish working groups to perform specific tasks.

There are three sub-committees as follows;

Resources Committee - this meets three times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements, receiving reports from the Responsible Officer and approving the annual budget and staffing levels. It also deals with personnel, premises and health and safety matters. Members of this committee are also responsible for approving payments by the finance officer for invoices between £2,000 and £10,000.

Pay and Staffing Committee – this is a subcommittee of the resources committee and consists of non-staff members of the Resources Committee. It meets once a year and is responsible for reviewing staff pay increases and setting any pay increases for the head Teacher.

School Improvement Committee - this meets three times a year and is responsible for evaluating and reviewing Academy policy, practice and performance in relation to curriculum planning, communications, target setting and assessment and pastoral issues.

Data Committee – this meets twice a year and is responsible for looking in detail at the analysis of the data, identifying the strengths and areas of development for the school and challenging the headteacher about actions taken in response to the findings.

The following decisions are referred to the Board of Trustees; to consider any proposals for changes to the status or constitution of the Academy and its committee structure, to appoint or remove the Chair and/or Vice Chair, to appoint committee members, to appoint the Headteacher and Clerk to the Trustees, to approve the School Development Plan and budget. The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy, capital expenditure and staff appointments. Trustees are responsible for approving payment by the finance manager of payments over £10,000.

The Trustees and Board of Trustees have devolved responsibility for day to day management of the Academy to the Headteacher and Senior Leadership Team. The Headteacher is the Accounting Officer.

g. Arrangements for setting pay and remuneration of key management personnel

The starting level of pay for newly appointed members of the senior leadership team and the Headteacher is set (depending on experience etc) within a range as advised by our Human Resources provider, in accordance with School Teachers Pay and Conditions. All increases are approved by the Pay committee (a sub-committee of the Resources Committee) and dependent on the results of appraisal interviews and level of responsibility. The Headteacher makes recommendations to the Pay Committee who discuss each case. The Headteacher's pay is set by the Pay Committee and is again dependent on a successful appraisal meeting.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

h. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year -
Full-time equivalent employee number -

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	
1%-50%	66
51%-89%	-
100%	-

Percentage of pay bill spent on facility time

	£
Total cost of facility time	-
Total pay bill	-
Percentage of total pay bill spent on facility time	- %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	- %
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i. Related Parties and other Connected Charities and Organisations

Beecroft works closely with other local primary schools and academies in the Dunstable & Houghton Regis Cluster. The trustees are investigating the possibility of joining a MAT. They are currently researching what several known MATs have to offer and to define what Beecroft would require from and offer to a MAT. Beecroft Academy is currently part of a 'Try before you Buy' offer with The Pyramid Schools Trust which will run until 10th February 2023.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Objectives and activities

a. Objects and aims

Our object, as stated in our Articles of Association is to advance for the public benefit education by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum. Beecroft Academy aims to be a place whereby children who attend are served in a nurturing and value driven manner, in order for every aspect of their potential to be recognised and fulfilled. Our desire is for children (and all stakeholders) to be part of a school for which they feel pride and excitement – one which cares for each member much like a family.

Through their time here at Beecroft Academy, we hope that children will learn:

- A set of moral and spiritual values
- A core set of skills, such as reading, writing, mathematics, physical, scientific and artistic
- A hunger to better themselves and persevere
- A high sense of self- esteem and an understanding of their own value as individuals
- A tolerance and respect for all regardless of gender, religion, disability or ethnicity
- To be confident and successful learners

In order for this to be achieved, we at Beecroft Academy strive to offer outstanding and inspirational teaching, through skilled and constantly learning practitioners, who view the children's academic and personal, social, social and moral well- being as the priority.

All the staff endeavour to make Beecroft Academy a safe and secure environment, both with regards to the building and grounds and with the systems and environment in which the children learn. We also recognise that teamwork and positive partnerships – with individual children, the whole class, colleagues, trustees, parents/carers and the wider community are integral to fulfilling our vision and values and we work incredibly hard to ensure that these partnerships are healthy and productive. At Beecroft Academy, our principles are that the implementation of this vision statement will see children served to the best of the staff's ability and become the best they can possibly be.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Objectives and activities (continued)

b. Objectives, strategies and activities

The main objectives for the year, as set out in the five year plan were:-

- To ensure the curriculum and provision across the school is engaging, relevant and challenging and provides all learners with the knowledge and skills to be successful in their next stage of education. This was achieved by:
 - Revision of the already embedded Cornerstones curriculum
 - Providing relevant training for staff
 - Focussing on project-based learning
 - Developing clear progression of knowledge and skills in each subject area
 - Ensuring that the curriculum provided enrichment opportunities
- For all children to reach their personal potential in core subjects. This was achieved by:
 - Providing quality first teaching
 - Rigorous assessment to identify gaps in learning
 - Providing effective SEN support
 - Effective use of 'recovery' funding
- To embed new middle leadership team and ensure leaders are aware of their roles and responsibility for the provision, progress and achievement of learners. This was achieved by:
 - Developing the skills and knowledge of middle leaders through effective CPD and coaching
 - Working alongside other schools to provide high quality leadership training
 - Senior Leaders working closely with Middle Leaders to assess the school's strengths and areas for development
- To develop pupils' attitudes and resilience towards learning and identify and monitor pupils' mental health and well-being. This was achieved by:
 - Embedding 'Making Me' strategies
 - Developing mindfulness techniques
 - Developing awareness and knowledge of mental health
 - Promoting and supporting staff wellbeing
- To develop a consistent and robust approach to the teaching of reading, including early reading, across the school that promotes a love for reading. This was achieved by:
 - Encouraging reading for pleasure and providing relevant opportunities for the children to read
 - Developing the school's reading environment
 - Providing opportunities for storytelling and listening
 - Developing Accelerated Reader across the school
 - Ensuring that reading books are linked to phonics taught
 - Introducing and embedding the ELS phonics programme
 - Providing ongoing staff training of the ELS phonics programme
- To attain a balanced budget. This was achieved by:
 - Reviewing relevant contracts
 - Ensuring the Academy always achieves best value
 - Letting the premises in the evenings and at weekends

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Objectives and activities (continued)

- Putting robust financial processes and procedures in place
- Updating the finance manual
- Using the school resources appropriately to further develop the educational experiences of the pupils
- To further develop partnership working with other schools. This was achieved by:
 - Identifying key priorities.
 - Exploring links with schools further afield.
 - ECT training initiative
 - Supporting local school in-school moderators

c. Public benefit

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers or duties. The Academy provides facilities for a variety of community users. As an Academy we have a duty to support other schools. We work closely with other local primary academies and are a strategic partner in the Acorn Teaching School Alliance and Dunstable & Houghton Regis Cluster.

Strategic report

Achievements and performance

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report (continued)

Achievements and performance (continued)

a. Key performance indicators

The school has 23% of children entitled to free school meals and 24% of children receiving Pupil Premium funding. Children speaking English as an additional language make up 31.3% of the school and the SEN count is 25.2% - with 3.9% having EHCPs.

Statutory assessments were completed for the 2021/2022 academic year however results were not required to be reported nationally due to the Coronavirus pandemic.

Children make progress throughout their time and by the time they leave KS1 there was a gap between our cohort attainment and national level: reading (55.9%), national (67%), writing (32.2%), national (58%) and mathematics (50.8%), national (68%). Notably, at a national level all attainment had decreased in the number of children reaching the expected level nationally from 2019 (reading - 8% drop, writing - 11% drop and maths - 8% drop).

At Key Stage 2, the number of children achieving the expected standard was in line (74%) with national (74%) in reading, below (53.7%) national (69%) in writing and below (61.1%) national (71%) mathematics. The number of children working above the expected standard was below (13%) the national average (28%) in reading, below (2%) national (13%) in writing and below (13%) with national (22%) in mathematics.

With regards to progress in Key Stage 2, reading (+0.7) was in line with national, writing (-1.9) was below national, and mathematics (+1.1) was in line with national.

Progress in all three areas in Key Stage 2 has steadily increased over the last 3 years.

To ensure that standards are improving year on year the Academy operates a programme of target setting, curriculum monitoring and reviews that feed into the School Development Plan. The performance of all the children is monitored in great detail and a variety of strategies to support both the academic, social and emotional development of the children are put in place.

The Academy also ensures that there are opportunities to share good practice and receive appropriate CPD matched to the needs of staff and the objectives of the Academy.

b. Going concern

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the Academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

The total income for the year was £2,224,886 (2021 £2,751,863), total expenditure was £2,436,883 (2021 £2,216,540), after the pension gain for the year the trust increased overall reserves by £1,342,000 (2021 £327,323) and the closing funds balance was £3,618,628 (2021 £2,276,625).

Most of the Academy's income is obtained from the Department for Education (DfE) in the form of recurrent grants, the use of which is restricted to particular purposes. In addition to our AWPU we receive deprivation, prior attainment, pupil premium, sports premium, universal free school meals, SEN, teacher's pension and pay

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report (continued)

grants. The grants received from the DfE during the 12 months ended 31 August 2022 and the associated expenditure is shown as restricted funds in the statement of financial activities.

During the year ended 31 August 2022, total expenditure was more than covered by recurrent grant funding from the DfE, however, it did not exceed expenditure when considering other income.

a. Reserves policy

The trustees have considered the level of reserves held by the academy. Acting upon advice given, sufficient funds are held in reserve to cover at least a months' salary payment. We are aware of the need to secure our financial viability beyond the immediate future and must be able to absorb setbacks and to take advantage of change and opportunity, as and when it arises. Mrs Hughes and Mrs Taylor frequently discuss how they can make use of our reserves and the Governors recently approved the purchase of new furniture for the new classrooms. The academy seeks to maintain its commitment to delivering high quality education at the best value for money, within the funding available from the ESFA and other sources.

The budget for the financial year under review was discussed and approved by a meeting of the full governing body on 20.06.22. The budget forecast predicted an in-year surplus. The budgeted surplus is in line with the School Development Plan and is considered necessary in order to provide adequate funds for the future development of the academy trust.

The Finance Manager has put a system in place to ensure that the CIF payments are monitored separately to the reserve funds so that they are used for the agreed project work only.

b. Investment policy

The Director of Finance and Administration and the headteacher have a clear plan of investment opportunities to further develop the academy and the education experiences of the pupils.

c. Principal risks and uncertainties

The trustees continue to monitor the risks and uncertainties within the academy and have updated the risk register in February 2021. The Trust also reviewed the School Resource Self-Assessment Tool in April and will next be reviewed in January 2023.

The most significant risks identified at the current time are:

- a. the continued pressure to maintain teaching standards and pupil achievement within the constraints of the current funding formula
- b. the need to recruit and retain staff with appropriate skills to deliver high quality education, management and development of the academy in line with the School Development Plan
- c. the financial risks associated with fluctuations in pupil numbers, accommodating an expanding number of pupils in the local area while recognising a potential vulnerability with increased parental choice
- d. the development of the academy trust in line with changes in Central and Local Government policies
- e. The school has a higher number of children who either have or are in the process of applying for or receiving EHCPs. The length of time that it takes for the funding to come through often means that we have to put additional staffing in place for a period of time, prior to the funding being released. The uncertainty arises from whether the child will be successful in their application and whether we will receive the funding for the additional staffing, which will not have been budgeted for.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Fundraising

The academy has revised its focus for fundraising – considering the pressure fundraising events can place on families. We have limited the number of charities we will be fundraising for and give as much notice as possible to families of these events. All donations are on a voluntary basis. The PTA raises funds directly for the school - e.g., adventure play equipment, items for specific subjects etc. The PTA reports to the governing body and events are published in the school newsletter. The PTA was newly formed in the summer term of 2021, and they are now planning a calendar of events to support the school and raise funds. The PTA accounts are audited annually. Complaints about fundraising can be made directly to the PTA through a variety of means as advertised on the Academy website. If complaints are not resolved they can be taken to the headteacher and then to the governors.

Plans for future periods

- The Academy will continue striving to provide quality education and improve the levels of performance of its children at all levels
- To continue to develop the quality of leadership and management across the school
- To develop the school's curriculum, in line with changes to Ofsted's Education Inspection Framework (EIF)
- To ensure all learning consolidates and challenges pupils understanding, skills and knowledge
- To continue to promote excellent behaviour and safety and to improve attendance
- To use the 'recovery' funding effectively to ensure that all children benefit and are supported in closing potential gaps that occurred as a result of the school closures
- To maximise the use of all buildings and grounds to provide safe and exciting learning experiences
- To develop a learning environment linked to extended services
- To have a further CIF bid approved - safeguarding bid to develop the school's reception area
- To sustain the levels of progress of all pupils

Funds held as custodian on behalf of others

The Academy and its Trustees do not act as the Custodian Trustees of any other Charity.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees agreed that Streets should continue in office and a resolution to appoint them will be proposed at the AGM.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 09.12.22 and signed on its behalf by:

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022



M Hart
Chair of Governors

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GOVERNANCE STATEMENT

Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Beecroft Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Head Teacher as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Beecroft Academy Trust and the Secretary of State for Education. She is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

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GOVERNANCE STATEMENT (CONTINUED)

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of Trustees has formally met 3 times during the year. All of these meetings were held via Zoom.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
M G Fowler, Chair (to 31.12.21)	1	1
N Hackett, Head Teacher (to 18.04.22)	2	2
S Hughes, Head Teacher (from 19.04.22)	3	3
M Boyle, Vice Chair	0	3
L Salan	2	2
M Hart, Chair (from 01.01.22)	3	3
J Martin	3	3
H Bell	1	3
A Santos	3	3
T Davis	0	3
M Phillips	3	3
W Hewitt	3	3
G Norris	3	3
D Button	2	2
G Dzudzor	0	1
N Clarke	0	0

The year in question has been a challenging one for the Academy, due to the continuing Covid pandemic. The Academy, under the leadership of Mr Hackett and then Mrs Hughes, and with the support of the senior leadership team, have risen to the challenges and continued to move the school forward

Regular training was planned for the board for each meeting. Trustees have always found these sessions very useful and appreciate the time and effort given by the staff in preparing the.

During the headteacher's appraisal (Nicholas Hackett) governors were able to recognise the hard work of the head teacher and the very positive way he had led the school, despite the challenges the school faced due to Covid. Not only did he continue to drive forward school improvement, but he also conducted extensive research into MATs while keeping the governors fully informed at all times. He also supported the school finance officer enabling governors to have a detailed understanding of school finances. Since the new Headteacher (Sarah Hughes) was appointed for the summer term 2022, she has worked tirelessly to support the school, staff, children and governing body and has initiated events for the wider community to participate in such as the 'Brighten up Beecroft' days where staff, governors, parents/carers and children came into school to help brighten up and tidy up the school grounds. Mrs Hughes has also introduced the BoB (Best of Beecroft) monthly awards to recognise the outstanding contribution of identified staff members from all areas of the school including support staff, the administrative team, teacher and non-teaching staff. A celebratory event was held at the end of the summer term which was attended by all staff and helped to boost moral and again recognise the great team effort from each and every member of the school staff team. Other staff changes have also taken place during the summer term 2022 with Natalie Clarke being appointed as Deputy Head Teacher and Tom Buksztel being appointed as assistant Head Teacher. This has meant that staff within the school have had the opportunity to progress professionally and develop new skills sets from their new positions with the SLT. A new layer of leadership was also introduced in April 2022 which introduced phase leaders. Four members of staff were able to progress professionally in to these roles and support SLT through a focus on curriculum, outcomes and behaviour. Natalie Clarke has a focus on curriculum whilst Tom Buksztel has a focus on assessment and behaviour.

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Governance reviews:

The Board regularly reviews its effectiveness. All trustees sit on at least one committee. The committees look in detail at the work of the academy and ask challenging questions, which are recorded in the minutes. Actions to be taken have been pinpointed and are recorded in the Action Log which is reviewed at each meeting. Trustees also have individual areas of responsibility which they monitor and report to the head teacher and the Board.

Trustees aim to undertake regular visits to the Academy and report their findings to the Board of Trustees. This has not been possible due to Corona Virus, but the trustees have sought other ways in which they can exercise their responsibilities.

- Trustees have undertaken a variety of training: - in-house, on line and provided by the LA.
- Trustees will undertake a skills audit to reflect the current skill set of the trustees.

The Resources Committee is a sub-committee of the main board of trustees. Its purpose is to be responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements, receiving reports from the Responsible Officer and approving the annual budget and staffing levels. It also deals with personnel, premises and health and safety matters. Members of this committee are also responsible for approving payments by the Finance Manager for invoices between £2,000 and £10,000.

The main items for discussion have been the monitoring of income and expenditure against budget, approving the budget and reviewing the accounts. The reports of the Responsible Officer have been accepted. The approvals of grant applications for improvements to the building and expenditure on resources to improve the attainment of pupils have been agenda items. The head teacher's report has included staffing issues which involve finance and details of major items of expenditure. The pay committee (non-staff members of the resources committee) agreed the salary levels for the head teacher and teaching staff for the next year and awarded some honorariums.

Major items for discussion this year have been the additional expenditure caused by the Covid pandemic, and whether this was met by government grants, and the major improvements to the building and grounds.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
N Hackett (Accounting Officer, resigned 18.04.22)	2	3
S Hughes (Accounting Officer, from 19.04.22)	3	3
E Taylor (Finance Manager)	3	3
M Boyle (Chair)	3	3
A Fowler (resigned 31.12.21)	1	3
L Salan	1	3
J Martin	1	3
T Davies	0	3
M Phillips	3	3
G Norris	3	3

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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As accounting officer, the Head Teacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received. The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy trust has delivered improved value for money during the year by:

- Deploying staff in the most appropriate way to provide best value in terms of quality of teaching, quality of learning, adult-pupil ratio and curriculum management;
- Deploying equipment, materials and services to provide pupils and staff with resources which support quality of teaching and learning;
- Working with the trustees to develop procedures for assessing need and obtaining goods and services which provide 'best value' in terms of suitability, efficiency, time and cost.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Beecroft Academy for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has considered the need for a specific audit function and has decided not to appoint an

BEECROFT ACADEMY
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

internal auditor. However, the Trustees appointed Pete Newton in May 2021 as Responsible Officer to carry out a programme of internal checks. He replaced Maureen Phillips who had previously resigned from the position.

The Responsible Officers's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control accounts and bank reconciliations

On a quarterly basis, the reviewer reports to the board of Trustees through the Resources committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

This is in accordance with the timetable of review the governors agreed that the Responsible Officer should adhere to.

Review of effectiveness

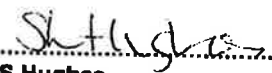
As accounting officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the responsible officer;;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.
- the work of the external auditor;

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Resources committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:


.....
M Hart
Chair of Trustees


.....
S Hughes
Accounting Officer

Date: 09.12.22

BEECROFT ACADEMY
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Beecroft Academy I have considered my responsibility to notify the Academy Trust board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Trust Handbook 2021.

I confirm that I and the Academy Trust board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.



S Hughes
Accounting Officer

Date: 09.12.22

BEECROFT ACADEMY
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



.....
M Hart
Chair of Trustees

Date: 09.12.22

BEECROFT ACADEMY
(A Company Limited by Guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BEECROFT ACADEMY**

Opinion

We have audited the financial statements of Beecroft Academy (the 'academy trust') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

BEECROFT ACADEMY
(A Company Limited by Guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BEECROFT ACADEMY (CONTINUED)**

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

BEECROFT ACADEMY
(A Company Limited by Guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BEECROFT ACADEMY (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

BEECROFT ACADEMY
(A Company Limited by Guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BEECROFT ACADEMY (CONTINUED)**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the company and sector in which it operates;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including relevant DfE and ESFA guidance, the Companies Act 2006, taxation legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 2 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

BEECROFT ACADEMY
(A Company Limited by Guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BEECROFT ACADEMY (CONTINUED)**

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Jonathan Day (Senior Statutory Auditor)
for and on behalf of
Streets Audit LLP
Chartered Accountants
Statutory Auditor
Potton House
Wyboston Lakes
Great North Road
Wyboston
Bedford
MK44 3BZ

Date: 14/12/2022.

BEECROFT ACADEMY
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BEECROFT
ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 5 November 2018 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Beecroft Academy during the year 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Beecroft Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Beecroft Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Beecroft Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Beecroft Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Beecroft Academy's funding agreement with the Secretary of State for Education dated 1 November 2013 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw our conclusions included:

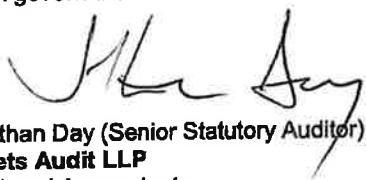
- Review of the Academy's systems and controls to ensure effective design;
- Confirmation of satisfactory operation of controls during the year, including authorisation of invoices, payments and salary adjustments;
- Review of a sample of expenses focussing on those nominal codes considered to include transactions of a greater risk;
- Review of the reports from internal scrutiny work undertaken during the year;
- Discussions with the Finance Team.

BEECROFT ACADEMY
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BEECROFT ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Jonathan Day (Senior Statutory Auditor)
Streets Audit LLP
Chartered Accountants
Statutory Auditor
Potton House
Wyboston Lakes
Great North Road
Wyboston
Bedford
MK44 3BZ

Date:

14 / 12 / 22

BEECROFT ACADEMY
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:						
Donations and capital grants	3	30	-	(43,376)	(43,346)	658,210
Other trading activities		42,368	-	-	42,368	21,171
Investments	6	511	-	-	511	101
Charitable activities		54,416	2,170,937	-	2,225,353	2,072,381
Total Income		97,325	2,170,937	(43,376)	2,224,886	2,751,863
Expenditure on:						
Charitable activities		28,037	2,323,350	85,496	2,436,883	2,216,540
Total expenditure		28,037	2,323,350	85,496	2,436,883	2,216,540
Net income/(expenditure)		69,288	(152,413)	(128,872)	(211,997)	535,323
Transfers between funds	18	-	(95,445)	95,445	-	-
Net movement in funds before other recognised gains/(losses)		69,288	(247,858)	(33,427)	(211,997)	535,323
Other recognised gains/(losses):						
Actuarial gains/(losses) on defined benefit pension schemes	24	-	1,554,000	-	1,554,000	(208,000)
Net movement in funds		69,288	1,306,142	(33,427)	1,342,003	327,323
Reconciliation of funds:						
Total funds brought forward		78,133	(1,044,670)	3,243,162	2,276,625	1,949,302
Net movement in funds		69,288	1,306,142	(33,427)	1,342,003	327,323
Total funds carried forward		147,421	261,472	3,209,735	3,618,628	2,276,625

BEECROFT ACADEMY
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 33 to 60 form part of these financial statements.

BEECROFT ACADEMY
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08699391

BALANCE SHEET
AS AT 31 AUGUST 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	13	3,131,240	2,475,601
		<u>3,131,240</u>	<u>2,475,601</u>
Current assets			
Stocks	14	-	2,782
Debtors	15	214,643	867,626
Cash at bank and in hand		722,426	775,574
		<u>937,069</u>	<u>1,645,982</u>
Creditors: amounts falling due within one year	16	(180,681)	(235,777)
Net current assets		<u>756,388</u>	<u>1,410,205</u>
Total assets less current liabilities		<u>3,887,628</u>	<u>3,885,806</u>
Creditors: amounts falling due after more than one year	17	-	(8,181)
Net assets excluding pension liability		<u>3,887,628</u>	<u>3,877,625</u>
Defined benefit pension scheme liability	24	(269,000)	(1,601,000)
Total net assets		<u><u>3,618,628</u></u>	<u><u>2,276,625</u></u>
Funds of the Academy Trust			
Restricted funds:			
Fixed asset funds	18	3,209,735	3,243,162
Restricted income funds	18	530,472	556,330
		<u>3,740,207</u>	<u>3,799,492</u>
Restricted funds excluding pension asset	18	3,740,207	3,799,492
Pension reserve	18	(269,000)	(1,601,000)
Total restricted funds	18	<u>3,471,207</u>	<u>2,198,492</u>
Unrestricted income funds	18	<u>147,421</u>	<u>78,133</u>
Total funds		<u><u>3,618,628</u></u>	<u><u>2,276,625</u></u>

BEECROFT ACADEMY
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08699391

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2022

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 28 to 60 were approved and authorised for issue by the Trustees and are signed on their behalf, by:



M Hart
Chair of Governors

Date: 09.12.22

The notes on pages 33 to 60 form part of these financial statements.

BEECROFT ACADEMY
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by operating activities	20	687,987	996,006
Cash flows from investing activities	21	(741,135)	(816,467)
Change in cash and cash equivalents in the year		(53,148)	179,539
Cash and cash equivalents at the beginning of the year		775,574	596,035
Cash and cash equivalents at the end of the year	22, 23	<u>722,426</u>	<u>775,574</u>

The notes on pages 33 to 60 form part of these financial statements

BEECROFT ACADEMY
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

BEECROFT ACADEMY
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

BEECROFT ACADEMY
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- 2% per annum straight line
Furniture and equipment	- 20% per annum straight line
Plant and machinery	- 20% per annum straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due to the Academy Trust's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the Academy Trust's wholly owned subsidiary are held at face value less any impairment.

1.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.13 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.14 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The annual depreciation charge for each class of tangible fixed asset is based on an estimate of the useful economic life of the respective assets. This is reviewed periodically by the directors to ensure that they reflect both the external and internal factors.

3. Income from donations and capital grants

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	30	-	-	30	1,050
Capital Grants	-	-	(43,376)	(43,376)	657,160
	30	-	(43,376)	(43,346)	658,210
Total 2021	100	950	657,160	658,210	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

4. Funding for the Academy Trust's charitable activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Academy's educational operations				
DfE/ESFA grants				
General Annual Grant (GAG)	-	1,727,704	1,727,704	1,615,733
Other DfE/ESFA grants				
Other DfE / ESFA grants	-	78,381	78,381	50,437
Pupil premium	-	154,943	154,943	136,854
UIFSM	-	37,138	37,138	44,683
Teachers pension grant	-	-	-	53,565
	-	-	1,998,166	1,901,272
Other Government grants				
SEN	-	148,631	148,631	94,995
LA Others	-	24,140	24,140	25,490
Catch-up premium	-	-	-	32,160
	-	172,771	172,771	152,645
Other income from the Academy Trust's academy's educational operations				
School trips	28,037	-	28,037	3,391
Other incomes	26,379	-	26,379	15,073
	54,416	-	54,416	18,464
	54,416	2,170,937	2,225,353	2,072,381
	54,416	2,170,937	2,225,353	2,072,381
Total 2021	18,464	2,053,917	2,072,381	

BEECROFT ACADEMY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

5. Income from other trading activities

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Hire of facilities	6,622	6,622	4,179
Before/after school clubs	25,502	25,502	14,132
Shop income	10,244	10,244	2,860
	<u>42,368</u>	<u>42,368</u>	<u>21,171</u>
<i>Total 2021</i>	<u>21,171</u>	<u>21,171</u>	

6. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Investment income - local cash	511	511	101
	<u>101</u>	<u>101</u>	
<i>Total 2021</i>	<u>101</u>	<u>101</u>	

BEECROFT ACADEMY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

7. Expenditure

	Staff Costs 2022 £	Premises 2022 £	Other 2022 £	Total 2022 £	Total 2021 £
Academy's educational operations:					
Direct costs	1,439,086	-	101,332	1,540,418	1,506,648
Allocated support costs	486,363	108,780	301,322	896,465	709,892
	<u>1,925,449</u>	<u>108,780</u>	<u>402,654</u>	<u>2,436,883</u>	<u>2,216,540</u>
<i>Total 2021</i>	<u>1,716,938</u>	<u>66,882</u>	<u>432,720</u>	<u>2,216,540</u>	

8. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Academy's educational operations	<u>1,540,418</u>	<u>896,465</u>	<u>2,436,883</u>	<u>2,216,540</u>
<i>Total 2021</i>	<u>1,506,648</u>	<u>709,892</u>	<u>2,216,540</u>	

BEECROFT ACADEMY
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Academy's educational operations 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	1,439,086	1,439,086	1,357,268
Educational supplies	91,693	91,693	146,628
Staff development	9,639	9,639	2,752
	<u>1,540,418</u>	<u>1,540,418</u>	<u>1,506,648</u>
Total 2021	<u>1,506,648</u>	<u>1,506,648</u>	

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**NOTES TO THE FINANCIAL STATEMENTS
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8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Academy's educational operations 2022 £	Total funds 2022 £	Total funds 2021 £
Pension finance costs	28,000	28,000	20,000
Staff costs	486,363	486,363	359,670
Depreciation	85,496	85,496	63,250
Staff development	4,660	4,660	999
Repairs and maintenance	60,463	60,463	50,807
Cleaning	4,048	4,048	4,599
Rent and rates	7,940	7,940	7,354
Heat and light	35,521	35,521	33,725
Insurance	26,178	26,178	31,514
Other support costs	48,384	48,384	27,869
Technology costs	27,059	27,059	50,784
Catering	71,953	71,953	73,095
CIF expenditure	-	-	(22,224)
Governance costs	10,400	10,400	8,450
	<u>896,465</u>	<u>896,465</u>	<u>709,892</u>
<i>Total 2021</i>	<u>709,892</u>	<u>709,892</u>	

BEECROFT ACADEMY
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**NOTES TO THE FINANCIAL STATEMENTS
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9. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2022 £	2021 £
Depreciation of tangible fixed assets	84,909	63,250
Fees paid to auditor for:		
- audit	8,400	6,450
- other services	2,000	2,000
	<u>84,909</u>	<u>63,250</u>

10. Staff

a. Staff costs

Staff costs during the year were as follows:

	2022 £	2021 £
Wages and salaries	1,298,147	1,203,414
Social security costs	109,557	101,799
Pension costs	461,493	384,334
	<u>1,869,197</u>	<u>1,689,547</u>
Supply teacher costs - agency costs	56,252	27,391
	<u>1,925,449</u>	<u>1,716,938</u>

b. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2022 No.	2021 No.
Management	5	5
Teaching staff	20	20
Administration and support	41	35
	<u>66</u>	<u>60</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

10. Staff (continued)

b. Staff numbers (continued)

The average headcount expressed as full-time equivalents was:

	2022 No.	2021 No.
Management	5	5
Teaching staff	14	17
Administration and support	27	26
	<u>46</u>	<u>48</u>

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.	2021 No.
In the band £60,001 - £70,000	<u>1</u>	<u>1</u>

d. Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £325,075 (2021 £320,901).

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NOTES TO THE FINANCIAL STATEMENTS
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11. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2022	2021
		£	£
N Hackett	Remuneration	40,000 -	65,000 -
		45,000	70,000
	Pension contributions paid	10,000 -	15,000 -
		15,000	20,000
S Hughes	Other benefits	60,000 -	
		65,000	
	Remuneration		55,000 -
			60,000
	Pension contributions paid	10,000 -	10,000 -
		15,000	15,000
V Reavey	Remuneration		15,000 -
D Watson			20,000
	Remuneration		40,000 -
			45,000
	Pension contributions paid		10,000 -
			15,000
			15,000
G Norris	Remuneration	35,000 -	
		40,000	
	Pension contributions paid	5,000 -	
		10,000	
	Remuneration	45,000 -	
		50,000	
N Clarke (appointed 19 April 2022)	Pension contributions paid	5,000 -	
		10,000	
		10,000	
D Button (appointed 31 January 2022)	Remuneration	15,000 -	
		20,000	
	Pension contributions paid	0 - 5,000	
W Hewitt	Remuneration	15,000 -	
		20,000	

During the year ended 31 August 2022, no Trustee expenses have been incurred (2021 - £NIL).

12. Trustees' and Officers' insurance

The Academy Trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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**NOTES TO THE FINANCIAL STATEMENTS
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13. Tangible fixed assets

	Long-term leasehold property £	Furniture and equipment £	Plant and machinery £	Total £
Cost or valuation				
At 1 September 2021	2,653,377	115,681	61,468	2,830,526
Additions	705,315	21,436	14,384	741,135
At 31 August 2022	<u>3,358,692</u>	<u>137,117</u>	<u>75,852</u>	<u>3,571,661</u>
Depreciation				
At 1 September 2021	268,554	53,688	32,683	354,925
Charge for the year	54,754	22,113	8,629	85,496
At 31 August 2022	<u>323,308</u>	<u>75,801</u>	<u>41,312</u>	<u>440,421</u>
Net book value				
At 31 August 2022	<u>3,035,384</u>	<u>61,316</u>	<u>34,540</u>	<u>3,131,240</u>
At 31 August 2021	<u>2,384,823</u>	<u>61,993</u>	<u>28,785</u>	<u>2,475,601</u>

14. Stocks

	2022 £	2021 £
Finished goods and goods for resale	<u>-</u>	<u>2,782</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

15. Debtors

	2022 £	2021 £
Due within one year		
Trade debtors	2,354	-
Other debtors	20,816	32,327
Prepayments and accrued income	191,473	835,299
	<u>214,643</u>	<u>867,626</u>

16. Creditors: Amounts falling due within one year

	2022 £	2021 £
Other loans	8,182	5,480
Trade creditors	6,243	125,994
Accruals and deferred income	166,256	104,303
	<u>180,681</u>	<u>235,777</u>

	2022 £	2021 £
Deferred income at 1 September 2021	28,812	26,065
Resources deferred during the year	25,697	28,812
Amounts released from previous periods	(28,812)	(26,065)
	<u>25,697</u>	<u>28,812</u>

Deferred income brought forward totalled £28,812, which was fully released in the year. The deferred income at the 31 August 2022 was trips income £3,660 (2021: £nil) and UIFSM £22,037 (2021: £26,065).

17. Creditors: Amounts falling due after more than one year

	2022 £	2021 £
Other loans	-	8,181
	<u>-</u>	<u>8,181</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
Unrestricted funds						
Designated funds						
School trips	-	28,037	(28,037)	-	-	-
General funds						
General funds - School Activities	78,133	69,288	-	-	-	147,421
Total Unrestricted funds	78,133	97,325	(28,037)	-	-	147,421
Restricted general funds						
General Annual Grant (GAG)	556,330	1,727,704	(1,670,070)	(95,445)	-	518,519
Other ESFA Grants	-	58,961	(58,961)	-	-	-
PE Sport	-	19,420	(7,467)	-	-	11,953
Pupil Premium	-	154,943	(154,943)	-	-	-
UIFSM	-	37,138	(37,138)	-	-	-
SEN	-	148,631	(148,631)	-	-	-
LA others	-	24,140	(24,140)	-	-	-
Pension reserve	(1,601,000)	-	(222,000)	-	1,554,000	(269,000)
	(1,044,670)	2,170,937	(2,323,350)	(95,445)	1,554,000	261,472
Restricted fixed asset funds						
Tangible Fixed Assets	2,475,601	-	(85,496)	741,135	-	3,131,240

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

18. Statement of funds (continued)

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
Devolved Formula Capital	-	8,523	-	(7,974)	-	549
CIF Grants - Fire Safety Phase 1	118,957	(1,899)	-	(117,058)	-	-
CIF - Fire Safety Phase 2	648,604	(50,000)	-	(520,658)	-	77,946
	<u>3,243,162</u>	<u>(43,376)</u>	<u>(85,496)</u>	<u>95,445</u>	<u>-</u>	<u>3,209,735</u>
Total Restricted funds	2,198,492	2,127,561	(2,408,846)	-	1,554,000	3,471,207
Total funds	2,276,625	2,224,886	(2,436,883)	-	1,554,000	3,618,628

The specific purposes for which the funds are to be applied are as follows:

Designated Funds:

The Academy maintains a separate fund, within its bank account, which includes income and expenditure relating to school trips.

General Funds:

The Academy's general funds include the local authority settlement and represents income and expenditure relating to activities undertaken by the Academy as part of its charitable activities. The Academy can then use these funds for any purpose.

Restricted Funds:

The Academy received a number of grants during the period for the purpose of providing educational services to its pupils. These funds included grants from the ESFA for the General Annual Grant (GAG) and Start Up Grant and Pupil Premium. These grants have been used for staff costs, educational resources and general costs incurred in the running of the Academy.

Pension Reserve - As stated in note 21 the Academy is a participating employer in two defined benefit pension schemes. The liabilities relating to Beecroft Academy can only be determined for one of these schemes. A separate reserve has been included to show the impact of the changes in valuation of this pension scheme.

Restricted Fixed Assets Funds:

The Academy received Capital Formula funding to be spent on capital repairs and the purchase of new equipment. Assets which are capitalised in the accounts are represented by a separate fund within the Restricted Fixed Assets reserve.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

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**NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
Unrestricted funds						
Designated funds						
School trips	-	3,391	(3,391)	-	-	-
General funds						
General funds - School Activities	51,920	4,279	-	21,934	-	78,133
General funds - Children Centre	21,934	-	-	(21,934)	-	-
	<u>73,854</u>	<u>4,279</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>78,133</u>
Total Unrestricted funds	<u>73,854</u>	<u>7,670</u>	<u>(3,391)</u>	<u>-</u>	<u>-</u>	<u>78,133</u>
Restricted general funds						
General Annual Grant (GAG)	374,856	1,615,733	(1,460,217)	25,958	-	556,330
Other ESFA Grants	-	102,502	(102,502)	-	-	-
Local Authority	-	94,995	(94,995)	-	-	-
Childrens Centre - Local Authority	96,607	-	(64,382)	(32,225)	-	-
Before/After School Clubs	-	11,352	(11,352)	-	-	-
PE Sport	-	45,974	(45,974)	-	-	-
Pupil Premium	-	136,854	(136,854)	-	-	-
UIFSM	-	44,683	(44,683)	-	-	-
SEN	-	32,160	(32,160)	-	-	-
Pension reserve	(1,239,000)	-	(154,000)	-	(208,000)	(1,601,000)

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

18. Statement of funds (continued)

	<i>Balance at 1 September 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2021 £</i>
	<u>(767,537)</u>	<u>2,084,253</u>	<u>(2,147,119)</u>	<u>(6,267)</u>	<u>(208,000)</u>	<u>(1,044,670)</u>
Restricted fixed asset funds						
Tangible Fixed Assets	1,722,384	-	(63,250)	816,467	-	2,475,601
Devolved Formula Capital	281	8,556	-	(8,837)	-	-
CIF Grants - Fire Safety Phase 1	347,514	-	-	(228,557)	-	118,957
CIF Grants - External Works	572,806	-	-	(572,806)	-	-
CIF - Fire Safety Phase 2	-	648,604	-	-	-	648,604
	<u>2,642,985</u>	<u>657,160</u>	<u>(63,250)</u>	<u>6,267</u>	<u>-</u>	<u>3,243,162</u>
Total Restricted funds	<u>1,875,448</u>	<u>2,741,413</u>	<u>(2,210,369)</u>	<u>-</u>	<u>(208,000)</u>	<u>2,198,492</u>
Total funds	<u>1,949,302</u>	<u>2,749,083</u>	<u>(2,213,760)</u>	<u>-</u>	<u>(208,000)</u>	<u>2,276,625</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	-	3,131,240	3,131,240
Current assets	147,421	711,153	78,495	937,069
Creditors due within one year	-	(180,681)	-	(180,681)
Provisions for liabilities and charges	-	(269,000)	-	(269,000)
Total	147,421	261,472	3,209,735	3,618,628

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	2,475,601	2,475,601
Current assets	78,133	800,288	767,561	1,645,982
Creditors due within one year	-	(235,777)	-	(235,777)
Creditors due in more than one year	-	(8,181)	-	(8,181)
Provisions for liabilities and charges	-	(1,601,000)	-	(1,601,000)
Total	78,133	(1,044,670)	3,243,162	2,276,625

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20. Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2022 £	2021 £
Net (expenditure)/income for the year (as per Statement of Financial Activities)	(211,997)	535,323
Adjustments for:		
Depreciation	85,496	63,250
Defined benefit pension scheme cost less contributions payable	194,000	134,000
Defined benefit pension scheme finance cost	28,000	20,000
Decrease in stocks	2,782	363
Decrease in debtors	652,983	126,664
(Decrease)/increase in creditors	(63,277)	116,406
Net cash provided by operating activities	687,987	996,006

21. Cash flows from investing activities

	2022 £	2021 £
Purchase of tangible fixed assets	(741,135)	(816,467)
Net cash used in investing activities	(741,135)	(816,467)

22. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand and at bank	722,426	775,574
Total cash and cash equivalents	722,426	775,574

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23. Analysis of changes in net debt

	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash at bank and in hand	775,574	(53,148)	722,426
Debt due within 1 year	(5,480)	(2,702)	(8,182)
Debt due after 1 year	(8,181)	8,181	-
	<u>761,913</u>	<u>(47,669)</u>	<u>714,244</u>

24. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Bedford Borough Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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24. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £170,914 (2021 - £163,422).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £121,000 (2021 - £112,000), of which employer's contributions totalled £94,000 (2021 - £87,000) and employees' contributions totalled £ 27,000 (2021 - £25,000). The agreed contribution rates for future years are 19.8 per cent for employers and varying per cent for employees.

As described in note the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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24. Pension commitments (continued)

Principal actuarial assumptions

	2022	2021
	%	%
Rate of increase in salaries	3.95	3.9
Rate of increase for pensions in payment/inflation	2.95	2.9
Discount rate for scheme liabilities	4.25	1.65

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022	2021
	Years	Years
<i>Retiring today</i>		
Males	22	21.9
Females	24.4	24.3
<i>Retiring in 20 years</i>		
Males	22.9	22.9
Females	26.1	26

Sensitivity analysis

	2022	2021
	£000	£000
Discount rate -0.1%	49,000	(83,000)
Mortality assumption - 1 year increase	47,000	131,000
CPI rate +0.1%	55,000	77,000

The pension scheme surplus/deficit is based on the actuarial assumptions used as at the 31 August 2022. These can and do change after the year end. The above sensitivity analysis shows how the position stated can change significantly based on changes to the actuarial assumptions. A change in the markets is likely to result in an increased pension scheme deficit by next year end. Post year end valuations could be obtained to provide an indication, however, it is considered that the cost would outweigh the benefit to the users of the accounts, and would not be value for money.

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24. Pension commitments (continued)

Share of scheme assets

The Academy Trust's share of the assets in the scheme was:

	At 31 August 2022 £	At 31 August 2021 £
Equities	999,000	1,125,000
Corporate bonds	379,000	300,000
Property	231,000	150,000
Cash and other liquid assets	61,000	35,000
Total market value of assets	1,670,000	1,610,000

The actual return on scheme assets was £7,000 (negative) (2021 - £161,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2022 £	2021 £
Current service cost	(288,000)	(221,000)
Interest income	25,000	22,000
Interest cost	(53,000)	(42,000)
Total amount recognised in the Statement of Financial Activities	(316,000)	(241,000)

Changes in the present value of the defined benefit obligations were as follows:

	2022 £	2021 £
At 1 September	3,211,000	2,591,000
Current service cost	288,000	221,000
Interest cost	53,000	42,000
Employee contributions	27,000	25,000
	(1,787,000)	208,000
Benefits paid	(52,000)	(14,000)
Actuarial losses	199,000	138,000
At 31 August	1,939,000	3,211,000

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24. Pension commitments (continued)

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2022 £	2021 £
At 1 September	1,610,000	1,352,000
Expected return on assets	-	139,000
Interest income	27,000	22,000
Actuarial (losses)/gains	(34,000)	-
Employer contributions	94,000	87,000
Employee contributions	27,000	25,000
Benefits paid	(52,000)	(14,000)
Administration expenses	(2,000)	(1,000)
At 31 August	1,670,000	1,610,000

25. Operating lease commitments

At 31 August 2022 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022 £	2021 £
Not later than 1 year	17,460	17,460
Later than 1 year and not later than 5 years	34,706	52,166
	52,166	69,626

26. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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27. Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.